

**Early Care and Education
Training and Consulting**

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25 Tips for Motivating Staff

1. Find out why each staff member comes to work
2. Allow staff to propose new ideas
3. Encourage staff to have solutions ready when coming to you with a problem
4. Always provide appropriate humor in the program
5. Celebrate successes
6. Stomp out gossipmongers
7. Education, education, education!
8. Keep private lives PRIVATE
9. Be an active participant
10. Develop peer recognition programs
11. Be great! Being great is contagious
12. Teach staff to pick their battles
13. Hold staff accountable
14. Feed them!
15. Sing -- music is the way to a person's heart
16. Empower your team
17. Coach staff on communication
18. Give staff history behind policy, procedures, and regulations
19. Staff are confidential with each other's information
20. Keep staff healthy
21. Before you speak, ask yourself, "Is it nice, is it true, and is it necessary?"
22. Encourage professionalism
23. Smile -- the smile is the universal language of friendship
24. Have a passion
25. Be there for your staff